

*See Minutes
Book 14
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R E S O L U T I O N

A RESOLUTION TO INSTITUTE A PROGRAM OF AFFIRMATIVE ACTION TO
INSURE EQUAL EMPLOYMENT OPPORTUNITY

BE IT RESOLVED by the Board of Supervisors of Navajo County, Arizona,
that

WHEREAS the Equal Protection Clause of the Fourteenth Amendment of the United States Constitution provides a legal basis for requiring State and Local Governments to practice non-discrimination in employment - that is, consideration of both applicants and employees on the basis of job-related factors and not on the basis of extraneous matters such as race, religion, national origin or sex; and

WHEREAS it has been the policy of the County of Navajo to provide equal opportunity in its employment practices on the basis of merit and fitness and without discrimination because of race, color, sex, religion or national origin; and

WHEREAS the County of Navajo believes that additional steps are desirable to strengthen and assure equal employment in every aspect of county personnel practices; and

WHEREAS the County of Navajo believes that this goal can best be realized through affirmative action that insures the principles of equal opportunity for all persons in the employment practices of the County.

NOW, THEREFORE, BE IT RESOLVED, that the County of Navajo does reaffirm its policy to insure equal opportunity in employment for all persons and to prohibit discrimination in employment because of color, race, religion, sex and national origin and to promote the full realization of equal employment opportunity through a continuing policy of equal opportunity employment practices in each department of the County and to be an integral part of every aspect of personnel policy and practice in the recruitment, employment, advancement and treatment of employees and prospective employees of the County of Navajo to the maximum extent possible.

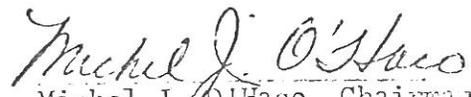
BE IT FURTHER RESOLVED, that the County of Navajo will endeavor to assure

the full participation in such policies by all persons contracting with or providing services to the County of Navajo.

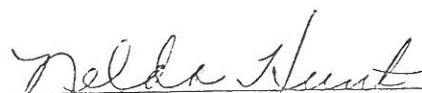
BE IT FURTHER RESOLVED, that the County of Navajo will implement an Affirmative Action Program and establish necessary rules and regulations in support and execution thereof.

BE IT FURTHER RESOLVED, that the County of Navajo as evidence of its intent to fulfill the principles and procedures necessary for the realization of the objectives herein stated does hereby adopt this resolution of the Board of Supervisors.

ADOPTED AND APPROVED this 17th day of June 1975.


Michel J. O'Haco, Chairman
Navajo County Board of Supervisors

I certify that the above is a true copy of a Resolution adopted at a regular meeting of the County Board of Supervisors held


Clerk, Navajo County Board of Supervisors