

**A RESOLUTION OF THE NAVAJO COUNTY BOARD OF SUPERVISORS ADOPTING BY REFERENCE THE NAVAJO COUNTY SAFETY POLICY, SETTING FORTH RULES, REGULATIONS AND POLICY RELATING TO SAFE WORKING PROCEDURES AND CONDITIONS FOR EMPLOYEES OF NAVAJO COUNTY.**

**WHEREAS,** The Navajo County Board of Supervisors recognizes the need for a set of written rules, regulations and policies under which its employees can safely and equitably work and have deemed the development of such rules, regulations and policies to be in the best interest of the County and its employees; and

**WHEREAS,** the Navajo County Personnel Commission, the Engineering Department, the Building and Grounds Department and Personnel Department have submitted for consideration rules, regulations and procedures governing safe work conduct to be termed the Navajo County Safety Policy; and

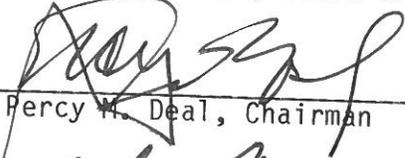
**WHEREAS,** the elected officials and appointed department heads of Navajo County have reviewed the document and have submitted for consideration amendments and revisions to the proposed Safety Policy.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors of Navajo County that the attached document is so accepted and approved and will be known henceforward as the Navajo County Safety Policy, and it shall supersede all previous personnel rules, regulations, policies and resolutions governing safe work conduct.

**BE IT FURTHER RESOLVED** that the Board of Supervisors reserves unto itself the power to amend or make exception to these rules, regulations, policies and resolutions.

**BE IT FURTHER RESOLVED** that said Safety Policy shall become effective on the first day of July, 1988.

**PASSED, ADOPTED AND APPROVED** this twenty-seventh day of June, 1988, by the Navajo County Board of Supervisors at Holbrook, County of Navajo, State of Arizona.

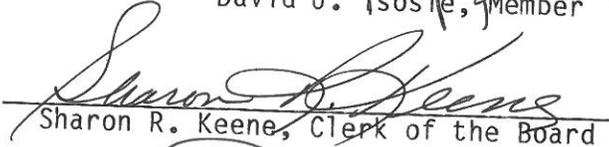
  
Percy M. Deal, Chairman

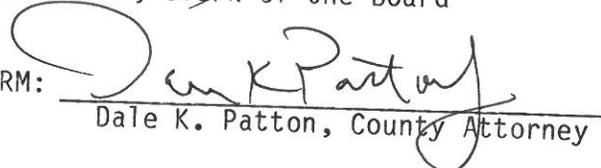
  
Larry A. Layton, Vice-Chairman

  
Peter D. Shumway, Member

  
Marlin F. Gillespie, Member

  
David J. Isosie, Member

ATTEST:   
Sharon R. Keene, Clerk of the Board

APPROVED AS TO FORM:   
Dale K. Patton, County Attorney