

District I  
**PERCY DEAL**  
P.O. Box 365  
Oraibi, AZ 86038  
Phone 524-6161 ext. 406

District II  
**JESSE THOMPSON**  
P.O. Box 504  
Kykotsmovi, AZ 86039  
Phone 657-3655

District III  
**MARLIN F. GILLESPIE**  
216 Encanto Drive  
Holbrook, AZ 86025  
Phone 524-3041

District IV  
**PETE SHUMWAY**  
P.O. Box 161  
Taylor, AZ 85939  
Phone 536-4060

District V  
**LARRY A. LAYTON**  
P.O. Box 778  
Lakeside, AZ 85929  
Phone 367-2551

## NAVAJO COUNTY BOARD OF SUPERVISORS

Governmental Complex  
P.O. Box 668 - 100 E. Carter Drive  
Holbrook, AZ 86025  
(602) 524-6161 Ext. 406 FAX (602) 524-3094

EDWARD J. KOURY  
County Manager

SHARON R. KEENE-WRIGHT  
Clerk of the Board

### RESOLUTION NO. 46-93

#### RESOLUTION OF THE NAVAJO COUNTY BOARD OF SUPERVISORS ADOPTING BY REFERENCE THE AMENDED NAVAJO COUNTY PERSONNEL POLICIES AND PROCEDURES, SETTING FORTH POLICIES AND PROCEDURES RELATING TO EMPLOYEES OF NAVAJO COUNTY.

WHEREAS, The Navajo County Board of Supervisors recognizes the need for written Personnel Policies and Procedures under which its employees can fairly and equitably perform the duties and functions of their job, and have deemed the development of such Personnel Policies and Procedures to be in the best interest of the County and its employees; and

WHEREAS, the Navajo County Human Resources Department and the Personnel Commission was charged by the Board of Supervisors with the task of submitting amendments and revisions to the existing Personnel Policies and Procedures for consideration by the Board of Supervisors; and

WHEREAS, the Navajo County Human Resources Department have submitted for consideration amendments and revisions to the existing Personnel Policies and Procedures as well as new Policies and Procedures; and

WHEREAS, the Navajo County Personnel Commission, Elected Officials and appointed Department Heads have reviewed the document and are in agreement with it.

NOW, THEREFORE, BE IT RESOLVED by the Navajo County Board of Supervisors that the attached document is so accepted and approved and will be known henceforward as the Navajo County Personnel Policies and Procedures, and it shall supersede and replace all previous personnel rules, regulations, policies and resolutions.

BE IT FURTHER RESOLVED that the Navajo County Board of Supervisors reserves unto itself the power to amend or make exceptions to these Policies, Procedures;

BE IT FURTHER RESOLVED that said Personnel Policies and Procedures shall become effective on the first day of July, 1993.

PASSED, ADOPTED AND APPROVED this seventeenth day of May, 1993, by the Navajo County Board of Supervisors at Holbrook, County of Navajo, State of Arizona.

ATTEST: Sharon R. Keene-Wright  
SHARON R. KEENE-WRIGHT, Clerk of the Board

Larry A. Layton  
LARRY A. LAYTON, Chairman  
Navajo County Board of Supervisors